Jim's career began after graduating from Centre College. After graduating, he was commissioned a lieutenant in the Navy and served in the Pacific during World War II.

Jim then went on to get his master's in political science at the University of Kentucky. It was there that he developed his love for politics.

His political career got off to a start upon joining the legislative research commission staff in 1944. He later became the Kentucky General Assembly's top administrator and director from 1963 to 1972.

Jim served as staff director in the 1960's for Gov. Edward T. "Ned" Breathit. I believe this is worth mentioning since it was around this time the Governor tried to revise the State's constitution. Jim was one of the masterminds behind the project.

Just a few years later, Jim devised a plan on which the modern general assembly is based.

In 1973, Jim was in charge of reorganizing the executive branch of government. This is a noteworthy because it was the first time such an attempt had been made since 1936.

When WENDELL FORD won a Senate seat in 1974, Jim followed him to Washington as his administrative assistant. Here, he planned and coordinated Senator FORD'S legislative staff. The issues he focused on most while an AA were those involving energy and coal.

Up until his last days, he was an adviser to Senator FORD.

The Nation and our friend Senator FORD lost a very respected and intelligent man when James passed away.

My deepest condolences go to Jim's son Michael Fleming, and daughter, Dr. Barbara Fleming Phillips.

TRIBUTE TO DR. LUTHER FOSTER

Mr. HEFLIN. Mr. President, Alabama and the nation lost a prized citizen when Dr. Luther Foster, former president of Tuskegee University, passed away last November.

Luther was known for being intellectual, involved, and achievement-oriented. His hard work and dedication to his studies earned him several degrees and honors from several institutions. He was known by many through the numerous organizations with which he affiliated himself. His qualities led to the type of career and accomplishments many only dream of.

Dr. Foster received his bachelor's degree from Virginia State College, now known as Hampton Institute, his MBA from Harvard University, and his doctoral degree from the University of Chicago.

His honorary degrees include doctorates of civil law, humane letters, and public service.

Dr. Foster was a member of the American Revolution Bicentennial Commission; the Commission on Critical Choices for America; the Council on Financial Aid to Education; the National Advisory Committee on Black Higher Education and Black Colleges and Universities; the President's Advisory Commission on International Educational and Cultural Exchange; the President's General Advisory Committee on Foreign Assistance Programs; the President's Task Force on Priorities in Higher Education; Resources for the Future, and the U.S. Air Force Academy Advisory Council.

In addition, he directed the Center for Creative Learning; the March of Dimes; Norton Simon, Inc.; the Overseas Development Committee; Political and Economic Studies; the Retirement Equities Fund; the United Negro College Fund, and Sears, Roebuck and Co.

He also chaired the Association of American Colleges and the Race Relations Information center.

Dr. Foster served as the budget officer of Howard University from 1937-41. He later relocated to the Tuskegee Institute where he served as business manager from 1941-53. He was then named president of Tuskegee in 1953 and held this position for the next 28 years. At the time of his death, he was chairman and CEO of Robert R. Moton Memorial Institute.

Dr. Foster was a highly intelligent man who was not only known for his scholarly abilities, his many affiliations, or even his lifetime accomplishments. He was most known for his ability to touch the lives around him in meaningful ways.

My deepest condolences go out to his wife of 53 years, Vera Chandler Foster of Alexandria, and their entire family in the wake of this tremendous loss.

SENATE QUARTERLY MAIL COSTS

Mr. STEVENS. Mr. President, in accordance with section 318 of Public Law 101–520, I am submitting the summary tabulations of Senate mass mail costs for the fourth quarter of fiscal year 1994, which is the period of July 1, 1994 through September 30, 1994, to be printed in the RECORD.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

SENATE QUARTERLY MASS MAIL VOLUMES AND COSTS FOR THE QUARTER ENDING SEPT. 30, 1994

Senators	Original total pieces	Pieces per cap- ita	Original total cost	Cost per capita
Akaka				
Baucus	12,658	0.01536	\$4,145.27	\$0.00503
Bennett	13,800	0.00761	2,100.36	0.00116
Biden	325,048	0.47177	55,241.17	0.08018
Bingaman	143,925	0.09103	28,613.04	0.01810
Bond	11,530	0.00222	2,336.03	0.00045
Boren				
Boxer	916,897	0.02970	148,205.94	0.00480
Bradley	2,070,300	0.26580	303,998.16	0.03903
Breaux				
Brown				
Bryan	14,733	0.01110	11,264.42	0.00849
Bumpers		0.00000		0.00000
Burns		0.00000		0.00000
Byrd		0.00000		0.00000
Campbell		0.00000		0.00000
Chafee		0.00000		0.00000
Coats		0.00000		0.00000
Cochran		0.00000		0.00000
Cohen	60,900	0.04931	11,298.73	0.00915
Conrad		0.00000		0.00000
Coverdell		0.00000		0.00000
Craig	97,100	0.09100	17,230.87	0.01615
D'Amato	2,895,300	0.15979	450,881.81	0.02488
Danforth		0.00000		0.00000

SENATE QUARTERLY MASS MAIL VOLUMES AND COSTS FOR THE QUARTER ENDING SEPT. 30, 1994—Continued

Daschle				
noConcini	10,800	0.01519	1,614.20	0.00227
DeConcini		0.00000		0.00000
Oodd	9,132	0.00278	7,240.25	0.00221
Dole		0.00000		0.00000
Domenici Dorgan		0.00000		0.00000
Ourenberger		0.00000		0.00000
xon		0.00000		0.00000
aircloth	78,800	0.01152	14,979.50	0.00219
eingold		0.00000		0.00000
ord		0.00000		0.00000
Glenn		0.00000		0.00000
Gorton	158,265	0.03081	29,313.21	0.00571
Graham	1 22/ 750	0.00000	227 207 00	0.00000
Gramm	1,326,750 313,000	0.07514 0.11131	237,287.80 52,336.74	0.01344
Grassley		0.00000	32,330.74	0.00000
Gregg Harkin	296,000	892.8900	469.00	0.00017
latch		0.00000		
latfield	284,250	0.09548	44,964.94	0.01510
Heflin	841,000	0.20334	133,205.78	0.03221
Helms Hollings		0.00000 0.00000		0.00000
Hutchison		0.00000		0.00000
nouve		0.00000		0.00000
leffordslohnston	22,843	0.04008	10,920.40	0.01916
ohnston	2,300	0.00054	507.98	0.00012
(assebaum		0.00000		0.00000
Kempthorne Kennedy		0.00000		0.00000
Kerrey		0.00000		0.00000
(erry	857	0.00014	187.83	0.00003
(ohl		0.00000	670.19	0.00000
autenberg	2,100	0.00027	6/0.19	0.00009
_eahy _evin	6,600	0.01158 0.00000	1,407.07	0.00247
ieberman		0.00000		0.00000
_ott	2,350	0.00090	520.19	0.00020
ugar		0.00000		0.00000
VIGUR		0.00000		0.00000
Mathews McCain	26 498	0.00691	20,452.71	0.00534
McConnell	26,498 393,750	0.10486	68,309.01	0.01819
Metzenbaum		0.00000		0.00000
Mikulski Mitchell		0.00000		0.00000
Moseley-Braun		0.00000		0.00000
Moynihan		0.00000		0.00000
Nurkowski		0.00000		0.00000
Nurray Vickles	21,810	0.00425	4,647.34	0.00090
lickles		0.00000		0.00000
Nunn	66,850	0.00000 0.02246	12,001.79	0.00000
Packwood Pell		0.00000	12,001.77	0.00000
Pressler	1,550	0.00000		0.00000
Pryor	1,550	0.00065	488.40	0.00020
Reid	37,200	0.02803	5,621.61	0.00424
Riegle Robb		0.00000		0.00000
Rockefeller	14,600	0.00000	2,109.86	0.000116
Roth	46,100	0.06691	6,688.17	0.0097
Sarbanes		0.00000		0.00000
Sasser		0.00000		0.00000
Shelby Simon	53,100	0.00000	0.000.17	0.00000
Simpson		0.00457 0.00000	8,089.17	0.00070
Smith		0.00000		0.00000
Specter	987,000	0.08219	151,718.90	0.01263
SpecterStevens		0.00000		0.00000
hurmond		0.00000		0.00000
Vallop Varner		0.00000		0.00000
• • • • • • • • • • • • • • • • • • • •				
Wellstone	4,600	0.00103	8,594.80	0.00192

Other offices	Total pieces	Total cost
The Vice President	0	0.00
The President pro-tempore	0	0.00
The majority leader	0	0.00
The minority leader	0	0.00
The assistant majority leader	0	0.00
The assistant minority leader	0	0.00
Secretary of majority conference	0	0.00
Secretary of minority conference	0	0.00
Agriculture Committee	0	0.00
Appropriations Committee	0	0.00
Armed Services Committee	0	0.00
Banking Committee	0	0.00
Budget Committee	0	0.00
Commerce Committee	0	0.00
Energy Committee	0	0.00
Environment Committee	0	0.00
Finance Committee	0	0.00
Foreign Relations Committee	0	0.00
Government Affairs Committee	0	0.00
Judiciary Committee	0	0.00
Labor Committee	0	0.00
Rules Committee	0	0.00
Small Business Committee	0	0.00
Veterans Affairs Committee	0	0.00
Ethics Committee	0	0.00